

Civil Engineering Scholarship Program

Semester Stipend * Paid Summer Work * Full-Time Job Upon Graduation

The Civil Engineering Scholarship Program at the Virginia Department of Transportation (VDOT) offers civil engineering students the opportunity to gain valuable, real-world work experience, earn money over the summer, and receive fall and spring semester stipends to assist with educational expenses. Upon graduation, Scholars transition into the Engineering Development and Growth Experience (EDGE) Program a full time, two-year rotational experience with varied work assignments. The objective of the Scholar and EDGE programs is to identify qualified candidates and place them into critical engineering roles.

Pay for your educational expenses with a \$3,500 stipend for each of the fall and spring semesters. Stipends are issued based on continued program eligibility. VDOT will disperse the funds prior to the start of each semester. Upon graduation with your degree you will rotate into EDGE Program where you are required to work 6 months for every semester you received a stipend (up to 2 years) and will receive competitive salary with full benefits.

Gain on-the-job experience which will help you in your studies, as well as prepare you for your future career with VDOT. The Scholar Program participants spend summers working in a challenging and interesting VDOT position. Each position is well-paid and provides hands-on work experiences within a variety of disciplines and geographic areas, under the direction of a Professional Engineer.

Refine your professional skills through targeted competency development, which can lead to expanded career opportunities. Your learning experiences while participating in the program will focus on technical and self-leadership skills which will be needed as you grow and develop your career at VDOT. Professional skill development includes:

- Project Management
- Safety
- Priority Management
- Negotiation Skills
- Personal Communication
- Leadership
- Scheduling
- Conflict Resolution

Apply for positions through the Recruitment Management System at <https://virginiajobs.peopleadmin.com/>. Applications are typically posted in August and cohorts begin in June. For more information, contact the VDOT Scholar Program at talentacquisitionteam@vdot.Virginia.gov.



Are You A Match?

VDOT is looking for motivated, customer-focused and action-oriented individuals with the ability to solve problems, learn quickly and collaborate with teammates. You are eligible for this program if you:

- Are a rising junior or senior college student or a graduate student
- Maintain a minimum grade point average of 3.0 on a four-point scale
- Are enrolled in an undergraduate or graduate ABET accredited civil engineering, civil engineering technology, or related program
- Attend a Virginia college or university OR maintain Virginia residency

Where are the summer assignments?

Opportunities are across the Commonwealth. Housing is not provided so we will work with you to find a summer work experience location that is within a reasonable distance to your home base.