COMMONWEALTH of VIRGINIA

DEPARTMENT OF TRANSPORTATION
1401 EAST BROAD STREET
RICHMOND, VIRGINIA 23219 2000

Charles A. Kilpatrick, P.E.
Commissioner

TITLE VI STATEMENT OF COMMITMENT

The Virginia Department of Transportation (VDOT) will effectuate the provisions of Title VI of the Civil Rights Act of 1964, 49 Code of Federal Regulation (CFR) Part 21, 23 CFR Part 200 and other applicable directives. These authorities provide that no person in the United States shall, on the grounds of race, color, national origin, sex, age or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which VDOT receives federal assistance.

Further, as a recipient of federal-aid funding, VDOT strives to achieve nondiscrimination in all its programs and activities whether or not those programs and activities are federally funded. These efforts to prevent discrimination will address, but not be limited to, a program's impact upon access, benefits, participation, treatment, services, contracting opportunities, training opportunities, investigation of complaints, allocation of funds, prioritization of projects, and the functions of right-of-way, research, planning, design, construction and project development. VDOT will ensure that every manager, supervisor, employee, and sub-recipient of federal-aid funds administered by VDOT is aware of and applies the intent and spirit of Title VI of the Civil Rights Act of 1964 and other nondiscrimination authorities in performing assigned duties.

Every employee and representative of VDOT shall perform all official equal employment opportunity actions in an affirmative manner, and in full accord with applicable statutes, executive orders, regulations, and policies enunciated there under, to assure the equality of employment opportunity, without regard to race, color, national origin, sex, age, disability or low-income both in its own workforce and in the workforces of contractors, subcontractors, and material suppliers engaged in the performance of federal-aid highway construction contracts.

The Civil Rights Administrator has been designated as the Department's Title VI Coordinator and is responsible for ensuring that all matters relating to nondiscrimination are administered effectively. The Title VI Specialist is responsible for the day-to-day administration of the Title VI Program.

Employees of the Virginia Department of Transportation, contractors or applicants with questions, problems or complaints regarding this statement, and the implementation of the stated provisions, should contact the Civil Rights Administrator at, 1401 East Broad Street, Richmond, VA 23219; telephone (804) 786-4552 or 1-888-508-3737, or the Title VI Specialist at (804) 786-2730.

Charles A. Kilpatrick, P.E.
Commissioner

1/9/15
Date