



# COMMONWEALTH of VIRGINIA

DEPARTMENT OF TRANSPORTATION  
1401 EAST BROAD STREET  
RICHMOND, VIRGINIA 23219 2000

**Charles A. Kilpatrick, P.E.**  
Commissioner

## DISADVANTAGED BUSINESS ENTERPRISE PROGRAM STATEMENT OF COMMITMENT

The Virginia Department of Transportation (VDOT) is committed to the participation of Disadvantaged Business Enterprises (DBEs) in VDOT contracting opportunities in accordance with 49 Code of Federal Regulations (CFR) Part 26. VDOT receives federal financial assistance from the United States Department of Transportation (USDOT) and, as a condition of receiving this assistance, VDOT signed an assurance that it will comply with 49 CFR Part 26.

VDOT strives to ensure that DBE firms, as defined in 49 CFR Part 26, have an equal opportunity to receive and participate in USDOT assisted contracts and adopts the following objectives:

- To ensure nondiscrimination in the award and administration of Federal Highway Administration (FHWA) assisted contracts;
- To create a level playing field on which DBEs can compete fairly for FHWA assisted contracts;
- To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
- To ensure that only firms that fully meet 49CFR, Part 26 eligibility standards are permitted to participate as DBEs;
- To help remove barriers to the participation of DBEs in FHWA assisted contracts
- To assist in the development of firms that can compete successfully in the market place outside of the DBE Program; and
- To provide appropriate flexibility to recipients of Federal financial assistance in establishing and providing opportunities for DBEs.

The Civil Rights Division Administrator has been designated as the Department's DBE Liaison Officer and is responsible for ensuring that all matters relating to the DBE Program are administered effectively. The Civil Rights Division Administrator, in coordination with other VDOT personnel, has been delegated the authority for the development, implementation, and monitoring of the DBE Program in accordance with VDOT's nondiscrimination policy. It is the expectation that all VDOT personnel shall adhere to the intent, as well as the provisions and procedures of the DBE Program. Implementation of the DBE Program is afforded the same priority as is compliance with all other legal obligations incurred by VDOT in its financial assistance agreements with the USDOT.

Questions, problems, or complaints regarding this Statement of Commitment or implementation of the DBE Program should be addressed to the Civil Rights Division Administrator, Virginia Department of Transportation, 1401 East Broad Street, Richmond, Virginia 23219; telephone number (804)786-4552 or 1-888-508-3737, or the Assistant Division Administrator at (804)786-2935.

Charles A. Kilpatrick, P.E.  
Commissioner of Highways

1/30/15  
Date